

# SO YOU'RE THINKING OF JOINING PLEAVIN?

This document provides you with the essential tools and insights to help you determine if this opportunity is the right fit for you.

## ABOUT US

At Pleavin Power, we understand that reliable power is critical to keeping business operations running smoothly and efficiently. Since our inception, we have committed ourselves to delivering comprehensive power solutions tailored to meet the unique needs of various industries.

## OUR SERVICES

- Disaster Recovery
- Generator Servicing
- Generator Hire
- Generator Repairs
- Service & Maintenance
- Contingency Planning
- Remote Monitoring

## OUR MISSION

To provide seamless, round-the-clock power solutions that ensure uninterrupted operations for our clients. We aim to be the partner you can rely on for all your power needs—anytime, anywhere.



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PLEAVIN POWER



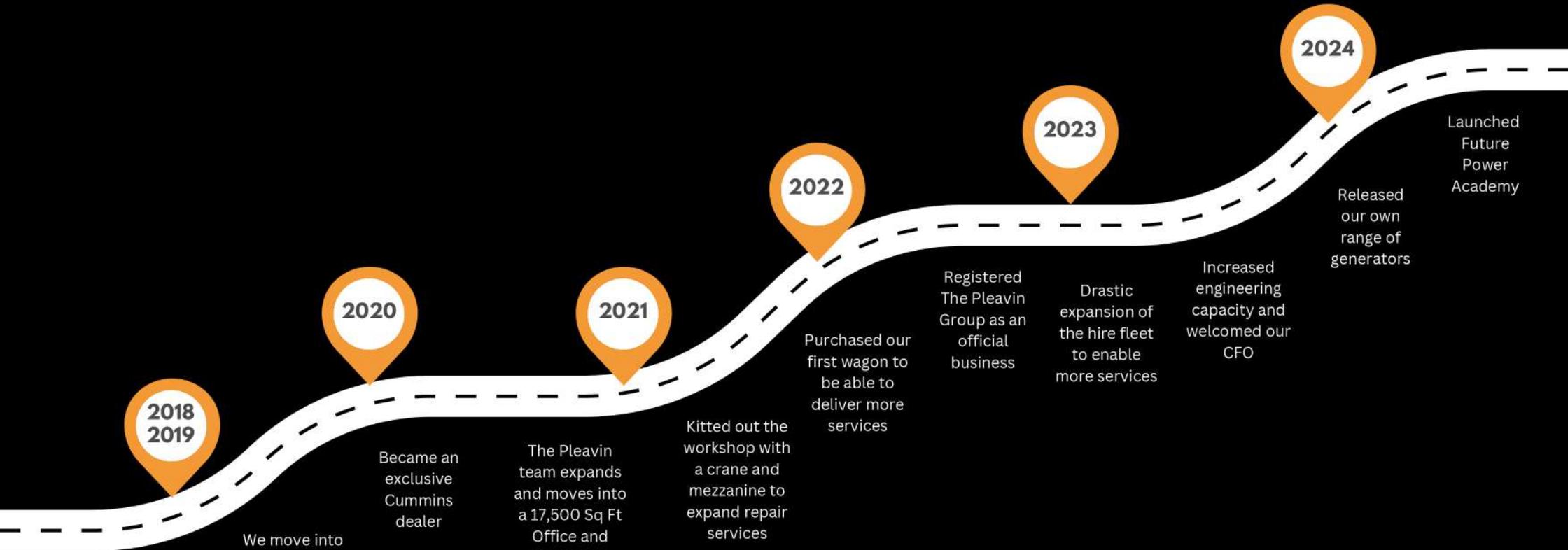
## SHAPING EXCELLENCE ACROSS INDUSTRIES

The Pleavin Group is renowned for its unwavering commitment to excellence across various industries. With years of experience, we have emerged as leaders in power generation, hydraulic solutions, and petroleum services. Our core values—excellence, reliability, and innovation—drive everything we do.

We excel in providing reliable power solutions, hydraulic expertise, and fuel services. Additionally, our Future Power Academy stands to become a testament to our dedication to education and skill development. At the Pleavin Group, customer satisfaction is our top priority. Trust is our priority.



# THE ROAD SO FAR



Pleavin Power registered as a business operating out of Jacks back yard

We move into our first offices hiring an Engineer

Became an exclusive Cummins dealer

The Pleavin team expands and moves into a 17,500 Sq Ft Office and hires more staff

Kitted out the workshop with a crane and mezzanine to expand repair services

Purchased our first wagon to be able to deliver more services

Registered The Pleavin Group as an official business

Drastic expansion of the hire fleet to enable more services

Increased engineering capacity and welcomed our CFO

Released our own range of generators

Launched Future Power Academy

## Award Nominations 2024

*Family Business Entrepreneur of The Year*  
**Great British Entrepreneur Awards**

*Business of The Year*  
**Liverpool Chamber Innovation in Business Awards**

*Young Person of The Year*  
**Liverpool Chamber Innovation in Business Awards**

*Contractor of The Year (Won)*  
**Electrical Industry Awards**

## OUR EXPECTATIONS

At Pleavin Power, we're looking for true **grafters** - people who thrive on hard work and take pride in delivering exceptional service to our customers. We're a close-knit, hands-on team that believes in showing up, putting in the effort and excelling together. All our roles are based on site with engineers being expected to travel across the UK. Commitment to high standards across the board is key. We don't do working from home because we know that success comes from all of us being in it together. While we set the bar high, we also take care of our team with great perks which increase with every year. At Pleavin Power, we want our people **feelin' powerful**.

## COMPANY BENEFITS

- On-site Gym
- GSN Healthy Lunches
- Pre-loaded Expenses Cards
- Long Service Holiday Rewards
- Professional Development & Training
- Company Car\*\*

## THE STANDARD

- Any equipment you need for the job including a company phone, laptop, van and tools (role dependent)
- 28 Days Annual Leave
- Competitive Salary
- Pension Plan



# MAKE A LASTING IMPRESSION

Like any successful business, we put a lot of thought into choosing the right people to join the Pleavin Power team. It's up to you to make your application/interview stand out. Here are some tips:

- Be yourself - we want to know you and your personality
- Construct clear and formal communications in your application
- Not heard back? Be sure to follow up with a phone call if you want to know where your application/interview decision is up to.
- Do your research into the business and the industry
- Showing up smart goes a long way
- Know that this isn't just a job, enthusiasm is key
- Have your questions ready. Want to know more about the role, benefits or future? Ask.
- Be ready to give some examples of previous work that backs up your CV
- We're very active on social media, keeping up to date may play to your advantage
- Be prepared to discuss your expectations (salary, hours etc)



## A MESSAGE FROM OUR CEO

If you've made it through this presentation, you're already on the right track to craft a strong application for Pleavin Power. Building the best team in the industry is something I'm truly passionate about, and I hope you're the right fit to join us.

I founded this company at just 22 years old and from day one, our team has been grafting to prove that anything is possible. At Pleavin Power, every team member has the opportunity to build an incredible career and make their role their own. We value ambition, hard work, and fresh ideas - so if you're ready to bring your best, we're ready to back you.

*Jack Pleavin*  
**CEO**





ARE YOU FEELIN'

**#POWERFUL?**

SUBMIT YOUR APPLICATION:  
[CAREERS@PLEAVINPOWER.CO.UK](mailto:CAREERS@PLEAVINPOWER.CO.UK)