



SAFE TODAY. HERE TOMORROW.

At Pleavin Power, safety isn't just a box to tick - it's a commitment to each other, our families, and our future. Every task we take on, no matter how routine, carries risk and it's how we manage those risks that defines us.

Our motto, **'Safe Today. Here Tomorrow.'** is a reminder that every decision you make on-site matters. Whether it's wearing the right PPE, speaking up if something doesn't feel right, or taking five seconds to stop and think, ask a question - those moments can save lives. Real power is staying safe - because no job is more important than your wellbeing.

We want every member of the team to go home in the same condition they arrived in. Let's keep looking out for each other.

REAL POWER IS STAYING SAFE.

Safe behaviour is a non-negotiable part of working at Pleavin Power. Our safety rules exist to protect every one of us and they must always be followed, without exception. If you ever see a situation or behaviour that doesn't feel safe, you are expected to step in. We all have a responsibility to act - because safety is everyone's job.

DRIVE SAFELY, ALWAYS



- Always wear your seatbelt when driving any company or hired vehicle
- Obey speed limits and adjust for site and weather conditions
- Never use a phone or device while driving
- Only drive when you are fit, alert, and rested
- Follow all journey planning and sign-in/out procedures

STAY OUT OF THE LINE OF FIRE



- Stay clear of moving vehicles and machinery, anything under pressure, areas where things could fall
- Respect safety barriers and exclusion zones at all times
- Make sure tools and equipment are properly secured and report anything that looks unsafe.

IGNITION RISKS



- Be aware of anything that could cause a spark near fuels or generators
- Remove or isolate flammable materials before starting hot work
- Make sure a hot work permit is in place and understood
- Carry out gas testing and keep monitoring the air if you're in a risk area

CHECK YOUR PERMITS



- Check if a permit is required before starting a job
- Don't begin work unless you're authorised and the permit is in place
- Make sure all hazards are controlled and the job is safe to begin
- Stop and reassess if something changes

WORKING AT HEIGHT



- Check your harness and other fall protection gear before using it
- Make sure you're always tied off properly if working at height outside protected areas
- Secure your tools and materials to stop anything falling from above

ISOLATE ALL ENERGY BEFORE STARTING WORK



- Identify all sources of energy
- Make sure they're properly isolated, locked off and labelled
- Check there's no stored energy left and test before starting work

NEVER BYPASS SAFETY SYSTEMS



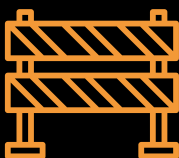
- Know what safety systems are in place for your task and use them properly
- Never disable or override a safety system unless you've got the right authorisation
- Don't cross safety barriers or alter controls without clear permission

WORKING IN CONFINED SPACES



- Make sure all energy sources have been properly isolated
- Check the air quality and keep it monitored while you're inside
- Use breathing gear if it's needed
- Never go in unless someone is on standby and a plan is ready
- Always get official clearance before entering

PLAN AND CONTROL LIFTING WORK



- Check lifting gear and loads before use to make sure they're safe
- Only use lifting equipment if you're trained and authorised
- Set up proper barriers and never walk underneath a lifted load

These rules are in place to protect you and the people around you. They're not optional. Real power is staying safe. Safe today. Here tomorrow.

